

Building Community Resiliency

HOW DO WE MAKE IT HAPPEN?

JULIA GRIFFIN TOWN MANAGER, HANOVER

Leadership Critical



- Elected officials important but <u>staff</u> leadership key.
- Staff must "have religion" new thinking must permeate all we do on behalf of our communities.
- Local "Sustainability Committees" can only do so much – need staff committed support.

CEO Needs to Take the Lead



- CEO's passion and commitment required.
- Essential to assemble internal cross-functional work team
- In Hanover's case: Public Works, Police, Fire, Planning, Zoning, Building, Health and Administration
- Must all <u>row</u> in the same direction.
- No departmental "silo thinking" allowed.
- Department staff must "get religion" paying lip service will NOT suffice.

Education of Officials



- Elected officials and volunteer board members – educate early and often.
- Incorporate the resiliency piece in everything they touch regarding infrastructure, services, resources, budgeting and planning.
- Cost-benefit analysis is key to bring the nonbelievers under the tent.

Gathering Community Support



- Infrastructure investment right-sizing, updating, replacing, reinforcing
- Energy efficiency and cost-benefit analysis
- Neighborhood education
- Planning Board education
- Institution education
- Developer & Contractor education
- Business community education Chamber of Commerce, Rotary, Business Associations

Why Seek Resiliency – The Argument

- 1. Reduce potential for injury and death
- 2. Mitigate infrastructure risk
- 3. Sound investment cost-benefit works
- 4. Protect the environment
- 5. Insure more rapid storm recovery
- 6. Advance sustainability goals
- 7. Reduce dependence on foreign energy
- 8. In Hanover because revenge is sweet; never underestimate value of timing!

